PROFESSIONAL PORTFOLIO

PK

Piotr Kotynia

FINANCE LEADER | FINANCIAL REPORTING | COMPLIANCE & INTERNAL CONTROLS

Statutory Reporting | US GAAP, IFRS & Local GAAP | SAP, Oracle HFM & BlackLine

Accounting Stream Leader, Roquette | ex-Big4 (KPMG, EY) | ACCA Candidate

Lodz, Poland

pjkotynia@gmail.com | linkedin.com/in/pjkotynia

+48 697 161 863

ABOUT

Professional Profile

Finance is not just numbers. It's accuracy, ownership, and turning complexity into clarity.

I am a Financial Controller with 10+ years of experience across Legal Entity Reporting, GL Accounting, Financial Analysis and Statutory Compliance in global organisations (KPMG, EY, Tate & Lyle, JLL, Genpact). I deliver accurate and compliant reporting under US GAAP, IFRS and local GAAP, while improving processes, strengthening controls and supporting audit readiness.

I manage end-to-end reporting cycles, resolve complex accounting discrepancies, coordinate audits and optimise month-end close activities. My background combines strong financial expertise with advanced ERP proficiency (SAP, Oracle, Hyperion, Microsoft Dynamics, JDE) and a continuous improvement mindset.

RESULTS

Impact at a Glance

10+ years
Across reporting, GL accounting and compliance

EUR 95M
Entity books managed with complete statutory packages

99.5%
Accuracy in group reporting for a EUR 50M entity

35%
Faster audit responses through structured coordination

15%
Faster month-end close via automation and standardisation

EUR 180K
AP imbalance resolved through root-cause analysis

EXPERTISE

Core Capabilities

Statutory and Legal Entity Reporting
Multi-country packages aligned to US GAAP, IFRS and local GAAP

GL Accounting and Month-End Close
Journals, reconciliations, accruals and consolidation at scale

Audit Coordination and Readiness
Liaison with external auditors and regulatory audits

Internal Controls and Compliance
Control testing, documentation, audit trails and SOX support

Process Improvement and Automation
Standardised workflows, process documentation, system enhancements

Budgeting, Forecasting and Analysis
Variance analysis and cost control across regional entities

CAREER

Professional Experience

Accounting Stream Leader
May 2026 to Present
Roquette | Warsaw, Poland

Statutory Controller
Apr 2024 to Apr 2026
Genpact (for GE Vernova) | Remote, Poland

Worked with external providers to manage statutory reporting and direct tax compliance.

- Generated 6 statutory financial reports per annum, aligning US GAAP with local GAAP and **cutting submission errors by 25%**.
- Executed 100+ monthly journal entries, including intercompany, impairments and write-offs, **improving data accuracy by 20%**.
- Coordinated with 6 external audit teams and ensured **100% compliance during 6 regulatory audits** covering EUR 95M in assets.

Senior Finance Analyst
Apr 2023 to Mar 2024
JLL | Warsaw, Poland

Financial oversight and analysis for AON regional accounts with facility managers and global teams.

- Orchestrated 120+ journal entries quarterly across JDE and PeopleSoft, **improving month-end close speed by 15%**.
- Drafted 12+ process documents and drove 3 automation projects, reducing manual input time by 6 hours per month.
- Supported budget planning across 30 sites, helping allocate EUR 12M in facility operations and **cutting forecast variance by 8%**.

Record to Report Senior Analyst
Feb 2022 to Mar 2023
Wella Company | Lodz, Poland

Managed R2R processes for the DACH region, ensuring accurate reporting, documentation and compliance with internal controls.

- Posted and reconciled 450+ journal entries quarterly in SAP, **maintaining 98% ledger accuracy** across 3 legal entities.
- Trained and mentored 5+ new hires, **decreasing onboarding time by 30%** and boosting early retention.
- Spearheaded 2 system enhancements in Hyperion and SAP, improving financial close timing by 5 hours per month.

Senior Record to Report Accountant
Oct 2021 to Jan 2022
Tate & Lyle | Lodz, Poland

Led general ledger and statutory reporting using SAP and Hyperion in a high-volume shared service environment.

- Processed EUR 18M+ in payroll entries and accruals across 4 countries, **increasing journal accuracy by 22%**.
- Validated and scored 100+ internal controls monthly, **maintaining 100% compliance** with audit standards.
- Onboarded 3 team members and acted as SAP expert, **decreasing process gaps by 40%** in the first quarter.

Record to Report Accountant
Jan 2019 to Sep 2021
Tate & Lyle | Lodz, Poland

- Posted 1,500+ ledger entries annually in SAP with **99.5% accuracy**, impacting EUR 50M in group financials.
- Reconciled 70+ balance sheet accounts monthly, achieving **clean audit results for 3 consecutive years**.
- Supported 2 statutory audits and liaised with auditors, **reducing audit response times by 35%**.

Statutory Reporting Consultant
Sep 2017 to Dec 2018
EY | Lodz, Poland

Multi-country compliance reporting, bridging US GAAP and IFRS with local standards.

- Completed 24+ financial statements annually for 15 EU and 9 non-EU jurisdictions with a **100% on-time submission rate**.
- Analysed EUR 85M+ in group-to-local GAAP bridges, correcting discrepancies and **reducing restatements by 18%**.
- Facilitated external audits in SAP and Dynamics, earning client satisfaction scores above 90%.

Associate Auditor
Sep 2016 to Aug 2017
KPMG | Warsaw, Poland

Contributed to statutory and consolidated audits, evaluating client risk, compliance and internal control systems.

- Audited EUR 120M+ in financial statements across 20 clients, ensuring **100% adherence to IFRS guidelines**.
- Assessed 40+ internal control frameworks, identifying risk mitigation strategies that **reduced exposure by 12%**.

Accounts Payable Specialist
Jun 2015 to Aug 2016
Infosys | Lodz, Poland

- Booked 2,500+ vendor invoices with **98.7% accuracy**, decreasing payment cycle issues by 22%.
- Reconciled 45+ GL accounts monthly, reducing outstanding balances by EUR 180K in under 6 months.

Assistant to the Management Board
Jun 2014 to May 2015
Infosys | Lodz, Poland

- Scheduled 100+ internal meetings and 20+ business trips, **increasing executive productivity by 15%**.
- Coordinated 12 large client visits with full logistics, contributing to 3 new partnership deals.

ACADEMIC BACKGROUND

Education

Master's Degree, Finance and Accounting 2013 to 2015
University of Lodz

Postgraduate Degree, Audit and Internal Control (Erasmus+) 2014 to 2015
Instituto Superior Miguel Torga

Bachelor's Degree, Finance and Accounting 2010 to 2013
University of Lodz

Bachelor's Degree, Finance and Accounting 2009 to 2010
University of Bridgeport

Independent Accountant 2021 to 2022
Accountants Association in Poland (SKwP)

ACCA (in progress) Candidate
Association of Chartered Certified Accountants

CREDENTIALS

Certifications

Independent Accountant (SKwP)	IFRS Basics (EY Academy of Business)
World of Audit (KPMG)	Tax Academy (Deloitte)
VBA for Beginners	Safe Start (Larry Wilson)
CPR / AED (American Red Cross)	TOEFL

RECOGNITION

Awards

Top Performer Award, Wella Company (July 2022)
Honoured for exceptional performance in resolving critical technical issues related to the SAP kernel spin-off, ensuring minimal disruption and a smooth system transition.

Team Player Award, Tate & Lyle
Recognised at the conclusion of a complex collaborative project for outstanding teamwork, cross-functional communication and dedication to delivery.

TOOLKIT

Systems and Tools

ERP and consolidation: SAP, Oracle HFM, Hyperion, Oracle, Microsoft Dynamics, JDE, PeopleSoft, BlackLine

Productivity: Microsoft Excel (including VBA), Word, PowerPoint, Google Meet, Zoom

Frameworks: US GAAP, IFRS, local GAAP, SOX controls

COMMUNICATION

Languages

English	Reading C2 | Listening C2 | Speaking C1
Polish	Reading C2 | Listening C2 | Speaking C2
French	Reading A2 | Listening A2 | Speaking A1
Portuguese	Reading A2 | Listening A2 | Speaking A1

LET'S CONNECT

A reliable, detail-driven finance professional who ensures compliant reporting and strengthens financial processes.

Email: pjkotynia@gmail.com
LinkedIn: linkedin.com/in/pjkotynia
Phone: +48 697 161 863
Location: Lodz, Poland